

## EQUALITY IMPACT ASSESSMENT TEMPLATE - TRAFFORD COUNCIL

A. Summary Details		
1	Title of EIA:	Sport & Leisure Strategy
2	Person responsible for the assessment:	Debbie Cowley
3	Contact details:	<a href="mailto:Debbie.cowley@trafford.gov.uk">Debbie.cowley@trafford.gov.uk</a> 0161 912 4349
4	Section & Directorate:	Culture & Sport Transformation & Resources
5	Name and roles of other officers involved in the EIA, if applicable:	

B. Policy or Function		
1	Is this EIA for a policy or function?	Policy <input type="radio"/> Function <input type="radio"/>
2	Is this EIA for a new or existing policy or function?	New <input type="radio"/> Existing <input type="radio"/> Change to an existing policy or function <input type="radio"/>
3	What is the main purpose of the policy/function?	<p>The aim of the strategy is to improve the quality of life for Trafford residents through increased participation and access to sport and leisure.</p> <p>This strategy focuses on the Councils position within the context of the wider community sport &amp; leisure provision which includes opportunities and facilities incorporating sports clubs from grass roots to elite level as well as facilities owned by the Council, its partners, community</p>

		<p>organisations, private facilities and schools.</p> <p>This Strategy has been developed within the context of the Council and its partners being committed to improving the health, well-being and aspirations of our residents within an environment of change and financial constraint. It is now more important than ever that we make the most of the resources we have together to provide services in new ways.</p> <p>The Council will have a strategic role in bringing together groups with similar interests e.g. disability sports, provision for target groups such as disabled people. For example effective information sharing and networking opportunities will be explored to enable sports provision for disabled people to be continued to be developed and strengthened with assistance from the Sport &amp; Physical Activity Partnership.</p>
4	Is the policy/function associated with any other policies of the Authority?	<ul style="list-style-type: none"> <li>• Trafford Council Vision 2015</li> <li>• Trafford Vision 2021 – A Blue Print: Local Sustainable Community Strategy</li> <li>• Trafford Sport &amp; Physical Activity Partnership Framework 2013</li> <li>• Trafford Joint Strategic Needs Assessment 2012-2016</li> <li>• Trafford Joint Health &amp; Wellbeing Strategy 2013-2016</li> <li>• Trafford Local Plan: Core Strategy, adopted January 2012</li> <li>• Community Asset Transfer Strategy &amp; associated policy &amp; procedures</li> <li>• Trafford Greenspace Strategy 2010</li> </ul>
5	Do any written procedures exist to enable delivery of this policy/function?	<p>Sport &amp; Leisure Strategy Project Plan will include procedures that support the priorities outlined above.</p> <p>Maintaining existing contract/partnership agreement/management agreement with regard to Health &amp; Safety/Safeguarding/Equality Duty/</p>

6	Are there elements of common practice not clearly defined within the written procedures? If yes, please state.	No
7	Who are the main stakeholders of the policy? How are they expected to benefit?	Council Members and Council officers - The Strategy details the Councils key strategic priorities for Sport & Leisure and provide essential background for members and officers under which all actions can be placed and decisions can be made. Key Stakeholders e.g. Trafford Community Leisure Trust, Xtra Mile Events, voluntary sector sports clubs, sports facilities including Longford Stadium, Crossford Bridge and facilities at Timperley Recreation Ground. The Strategy provides key partners with a clear understanding of the Councils priorities relating to Sport & Leisure. Customers using sport & leisure facilities in Trafford will benefit from on-going provision of sport and leisure facilities within their localities.
8	How will the policy/function (or change/improvement), be implemented?	A detailed action plan will be developed and implemented by officers from across the Council during the Autumn 2014
9	What factors could contribute or detract from achieving these outcomes for service users?	Economic factors including reduction in funding available for sport & leisure or unsuccessful applications to funding bodies.
10	Is the responsibility for the proposed policy or function shared with another department or authority or organisation? If so, please state?	Yes Strategic Planning, Asset Management, Greenspace Strategy, Regeneration, Children, Families and Wellbeing, Stronger & Priority Communities, Communications and Marketing

## C. Data Collection

1	What monitoring data do you have on the number of people (from different equality groups) who are using or are potentially impacted upon by your policy/ function?	<p><b>Age</b></p> <p>Life expectancy: Source: InfoTrafford (<a href="http://www.infotrafford.org.uk/infohealth">www.infotrafford.org.uk/infohealth</a>)</p> <p>Year 6 children obesity: Source Chimat Health Profile (soon to be transferred to InfoTrafford)</p> <p>Adult obesity: Source (<a href="http://www.infotrafford.org.uk/dataviews/tabular?viewId=417&amp;geold=17&amp;subsetId=0">http://www.infotrafford.org.uk/dataviews/tabular?viewId=417&amp;geold=17&amp;subsetId=0</a>)</p> <p>Adult inactivity: Source Active People Survey</p> <p>Adult participate in sport / active recreation: Source Active people survey 4</p> <p>Adult population that would like to do more sport / physical activity: Source Active people survey 4</p> <p><b>Disability</b></p> <p>Adults claiming incapacity benefit as a result of mental illness: Source May 2012 Department of Work and Pension data.</p> <p>The Active People Survey <a href="http://www.sportengland.org/research/about-our-research/active-people-survey/">http://www.sportengland.org/research/about-our-research/active-people-survey/</a> continuously measures the number of people taking part in sport across the nation and in local communities and allows analysis by demographic factors such as <b>gender</b>, social class, <b>ethnicity</b>, <b>age</b> and <b>disability</b></p> <p>Data from the Trafford Community Leisure Trust Annual Report is available for the Active Trafford Scheme in relation to 65+ and disability. Data is also available for junior usage and women only sessions</p> <p>The strategy will ensure a comprehensive map of sport &amp; leisure data is available which can be used to support actions arising from the strategy and the decision making process</p>
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2	Please specify monitoring information you have available and attach relevant information*	See appendix 1
3	If monitoring has NOT been undertaken, will it be done in the future or do you have access to relevant monitoring data?	N/A

*\*Your monitoring information should be compared to the current available census data to see whether a proportionate number of people are taking up your service*

<b>D. Consultation &amp; Involvement</b>		
1	Are you using information from any previous consultations and/or local/national consultations, research or practical guidance that will assist you in completing this EIA?	Trafford Joint Strategic Needs Assessment Trafford Joint Health & Wellbeing Strategy Sport England Active People Survey
2	Please list any consultations planned, methods used and groups you plan to target. (If applicable)	Draft Sport & Leisure Strategy local consultation undertaken used a variety of methods including 1-1 meetings, presentations to group meetings and distribution of electronic questionnaire and response form to; Corporate Management Team Directorate Management Teams Strategic Lands Group Strategic Planning Asset Management

		<p>Greenspace Strategy Communities Families and Wellbeing Public Health Comms &amp; Marketing Economic Development Partnerships &amp; Performance Neighbourhoods &amp; Communities Education Support Education Support Capital Development Audit &amp; Assurance Procurement Genie Network Breakthrough UK Trafford Wheelers Trafford Community Leisure Trust Trafford College Health and Wellbeing Board/Exec Member Trafford Sports Council Greatersport Sport England Chair of the Greater Manchester School Games Chair of Trafford School Sports Partnership Chair of Environmental Partnership Chair of Diverse Communities Partnership Stretford High School Woodheys Primary School Xtra Mile Events</p> <p>A post consultation report provides a detailed breakdown of responses</p>
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3	**What barriers, if any, exist to effective consultation with these groups and how will you overcome them?	Have used a variety of measures to overcome any potential barriers
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*\*\*It is important to consider all available information that could help determine whether the policy/ function could have any potential adverse impact. Please attach examples of available research and consultation report*

**E: The Impact – Identify the potential impact of the policy/function on different equality target groups**

*The potential impact could be negative, positive or neutral. If you have assessed negative potential impact for any of the target groups you will also need to assess whether that negative potential impact is high, medium or low*

	Positive	Negative (please specify if High, Medium or Low)	Neutral	Reason
<b>Gender</b> – both men and women, and transgender;				<b>The strategy is recommending that existing good provision is maintained such as women only swimming/gym sessions</b>
Pregnant women & women on maternity leave				<b>Strategy is recommending that existing good provision is maintained e.g. Aqua Natal classes</b>
Gender Reassignment				
Marriage & Civil Partnership				
<b>Race-</b> include race, nationality & ethnicity (NB:				<b>The strategy will help ensure access to facilities within all</b>

the experiences may be different for different groups)				<b>localities in the Borough including diverse neighbourhoods for example Stretford Sports Village and Old Trafford Sport Barn</b>
<b>Disability</b> – physical, sensory & mental impairments				<b>The strategy recommends that support is given to voluntary groups providing sports facilities and activities to disabled groups and to strengthen this via improved networking opportunities and links to Sport &amp; Physical Activity Partnership</b>
<b>Age Group</b> - specify eg; older, younger etc)				<b>The strategy recommends that the good practice developed through the School Sports Partnership is maintained. The strategy recommends that the Leisure Trust continues with the Active Trafford Pass for both 65+ and juniors</b>
<b>Sexual Orientation</b> – Heterosexual, Lesbian, Gay Men, Bisexual people				<b>Feedback from consultation recommends developing further partnership working to ensure inclusion with LGBT groups/residents/customers</b>
<b>Religious/Faith groups</b> (specify)				<b>Feedback from consultation has indicated that Sport &amp;</b>



				<b>Leisure, in particular major events can be used as a tool to support social, moral and cultural education as part of the school curriculum. Major sporting events are one of the four strategic priorities of the strategy</b>
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**As a result of completing the above what is the potential negative impact of your policy?**

**High**

**Medium**

**Low None - positive impact**

<b>F. Could you minimise or remove any negative potential impact? If yes, explain how.</b>	
Race:	N/A
Gender, including pregnancy & maternity, gender reassignment, marriage & civil partnership	N/A
Disability	N/A
Age:	N/A
Sexual Orientation:	N/A
Religious/Faith groups:	N/A
Also consider the following:	
1	If there is an adverse impact, can it be justified on the grounds of promoting equality of opportunity for a particular equality group or for another legitimate reason? N/A
2	Could the policy have an adverse impact on relations between different groups? No

3	If there is no evidence that the policy <i>promotes</i> equal opportunity, could it be adapted so that it does? If yes, how?	N/A
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**G. EIA Action Plan**

<b>Recommendation</b>	<b>Key activity</b>	<b>When</b>	<b>Officer Responsible</b>	<b>Links to other Plans eg; Sustainable Community Strategy, Corporate Plan, Business Plan,</b>	<b>Progress milestones</b>	<b>Progress</b>
Recommend to Strategic Sport & Physical Activity Partnership that information sharing and networking opportunities are explored to enable sports provision for disabled people to be developed and strengthened and identify how resources could be better used	To be identified when the Strategic Sport & Physical Activity Partnership (SSPA) Action Plan is developed. Likely to include mapping of activities and resources for disability sport	Autumn 2013/Spring 2014	Sport Relationship Manager	Strategic Sport & Physical Activity Partnership Framework	Appropriate action and measures included within SSPA Partnership Framework action plan	

Recommend to Strategic Sport & Physical Activity Partnership that links are made with the existing LGB&T Sports and Leisure groups	Consider offering use of the Trafford facilities and also making staff aware of what is available for LGB&T people across Greater Manchester as well as Trafford	Autumn 2013/Spring 2014	Sport Relationship Manager	Strategic Sport & Physical Activity Partnership Framework	Appropriate action and measures included within SSPA Partnership Framework action plan	
Recommend to Strategic Sport & Physical Activity Partnership that they consider a strategy to engage with minority communities.	SSPA Partnership to consider this when developing SSPA Framework Action Plan	Autumn 2013/Spring 2014	Sport Relationship Manager	Strategic Sport & Physical Activity Partnership Framework	Appropriate Action and measures included within SSPA Partnership Framework Action Plan	

Please ensure that all actions identified are included in the attached action plan and in your service plan.

Signed



Lead Officer

Date 4/9/13

Signed



Service Head

Date 5/9/13

## APPENDIX 1 Data used to inform Sport and Leisure Strategy and EIA

The Active People Survey <http://www.sportengland.org/research/about-our-research/active-people-survey/> continuously measures the number of people taking part in sport across the nation and in local communities

### Key features

- The largest sample size ever established for a survey of its kind – 163,000 adults (age 16 and over) in Active People Survey 6
- Comparative data stretching back to 2005/6 – annual data gathered since 2007/8
- Findings are published every six months
- Provides estimates of the number of people taking part in sport
- Tracks how often people take part in sport and what sports they do
- Tracks variations between different regions
- Allows analysis by demographic factors such as gender, social class, ethnicity, age and disability
- Also tracks regular sport volunteering, club membership, involvement in competition, levels of tuition or coaching

Trafford Community Leisure Trust annual report provides data on participation for; 65+ young people, people with disabilities, women only sessions, people on low income and referrals

<http://www.traffordleisure.co.uk/uploads/File/annualreports/Annual%20Report%202013r.pdf>

Population of the borough is set to increase by 4.8% by 2020

Source: ONS population projections from 2010 – 2020 (<http://www.ons.gov.uk/ons/publications/re-reference-tables.html?edition=tcm%3A77-246448>)

Life expectancy: 78.8 years for Men and 83.1 years for Women

Source: InfoTrafford ([www.infotrafford.org.uk/infohealth](http://www.infotrafford.org.uk/infohealth))

Residents in the borough's 'healthiest' wards can expect to live up to 6.7 years longer than those in the least healthy

Source: InfoTrafford ([www.infotrafford.org.uk/infohealth](http://www.infotrafford.org.uk/infohealth))

17.1% of Year 6 children are classified as obese

Source (Chimat Health Profile (soon to be transferred to InfoTrafford))

21.4% of adults are classed as obese

Source (<http://www.infotrafford.org.uk/dataviews/tabular?viewId=417&geold=17&subsetId=0>) 2007//2008 modelled estimates

42.6% of adults in the Borough are physically inactive

Source (Active people survey – NI8, zero days)

1.7% of adults are claiming incapacity benefit as a result of mental illness

Source May 2012 DWP data.

30% of the local adult population regularly participate in sport / active recreation (compared with 21.8% nationally)

Source Active People survey 4

The local male population has higher rates of participation in sport and physical activity than women

Source Active People Survey 4

People with learning disabilities have poorer health than their non-disabled peers

Source: <http://www.improvinghealthandlives.org.uk/>

People with learning disabilities have a shorter life expectancy and increased risk of early death when compared to the general population

Source: <http://www.improvinghealthandlives.org.uk/>

People with more severe learning disabilities and people living in more restrictive environments are at increased risk of inactivity.

Source: <http://www.improvinghealthandlives.org.uk/>

People with learning disabilities are much more likely to be either underweight or obese than the general population

Source: <http://www.improvinghealthandlives.org.uk/>

Over 80% of adults with learning disabilities engage in levels of physical activity below the Department of Health's minimum recommended level with people with more severe learning disabilities at the greatest risk of inactivity.

Source: <http://www.improvinghealthandlives.org.uk/>

Lesbian, Gay & Bisexual people are two to three times more likely than heterosexual people to suffer from depression

Source: King, Michael et al. (2010)